



Angola Fire Department Proudly Presents

**Marc Aloan, Lieutenant, Columbia County Fire
Rescue (GA) and creator of The Fire Inside**

Building A Tradition of Passion

&

Benjamin Martin, Lieutenant, Virginia

**Intoxicated Leadership: Thinking
Strategically vs Reacting Emotionally**

Saturday, February 9, 2019

07:30 – 08:15 Sign-in Time / 08:30 – 16:30 Class Time

Fabiani Theatre in the University Center at Trine University

720 Thunder Drive

Angola, Indiana 46703

Course Fee: \$60.00 per Student

Fee Includes: A Great Class, Continental Breakfast, Lunch, and Certificate

Please Register by February 1, 2019

Instructor Biography, Class Descriptions, and
Registration Form are on the following pages



Instructor Bio: Marc Aloan



Marc Aloan is a Lieutenant with Columbia County Fire Rescue (GA) and creator of The Fire Inside. He holds a B.S. in Fire Protection Administration from Eastern Kentucky University. Marc has 15 years in the fire service (11 career, 4 volunteer). He has been a Firefighter in both upstate NY and GA giving him a broad perspective of the fire service. Marc served 4 years in the U.S. Air Force as an Intelligence Analyst serving in the U.S. and Europe. He has earned a B.S. in Fire Administration from Eastern Kentucky University and an A.S. in Fire Science from Augusta Technical College. He holds NPQ Instructor 2, Firefighter 2, and Fire Officer 2 certifications as well as many others.

Marc has been running The Fire Inside Facebook page/blog for about two years where he communicates with people from all over the country and other parts of the world about the importance of passion in our craft and ways to improve it. The page has over 16,000 likes and followers at this time and is growing every day. It has been the main platform for Marc's message and served as a great networking tool where he has met many great fire service instructors who have encouraged him to take his material and message to the next level.

Marc has been published by Fire Engineering Magazine and the Firemanship Journal. Many of his short essays are periodically published in the FDTN Newsletter. He has presented at Fire Rescue East 2018, Firehouse World 18, SC Fire Rescue 18, Upstate Fire Conference, and Firehouse Expo 2018. He has been accepted to present at the Virginia State Fire Conference, Miami Valley Fire Conference, and for individual departments as well.

Class Description: Building A Tradition of Passion

This course is all about bringing passion back to our firehouses and its importance to morale and teamwork. It is designed for firefighters of all ranks and experience levels with a focus on the role of the Company Officer. The course is built around the core values of passion, dedication, and accountability. Building a Tradition of Passion is derived from my personal love for the job as well as my experience, professional interactions, social media interactions, and research. Topics discussed include cultivating enthusiasm, the calling of the fire service, traditional roles and responsibilities, channeling emotion, setting expectations, leadership, followership, accountability, humility, polarization, realistic goals, training considerations and strategies for improving morale. The goal of the course is to make passionate firefighters the norm rather than the exception. Students will leave this class inspired to start building their own tradition today!

Instructor Bio: Benjamin Martin



Benjamin Martin has over sixteen years in public safety and currently serves as a Lieutenant with a large metro fire department in Virginia. He is an international speaker on Leadership, including his entertaining and unique takes on emotional intelligence and organizational culture. He has written leadership articles for Fire Engineering, Fire Department Training Network (FDTN), International Society of Fire Service Instructors (ISFSI), FirefighterToolbox, and FirefighterWife.

Benjamin has also worked extensively for years with the Virginia Fire Officer Academy and is also a founding member of the Metro Richmond Public Safety Academy. He has a Bachelor's in Fire Science and a Master's in Public Administration. He is currently working on his Doctor of Education in Learning and Leadership with a concentration in organizational psychology. He is also the owner and operator of the leadership training featured at www.EmbraceTheResistance.com.

Class Description:

Intoxicated Leadership: Thinking strategically vs reacting emotionally

Traditional leadership classes often trick us into thinking that we can resolve conflict in a ten-minute conversation. In reality, leaders may never be able to secure a buy-in from the employee. Intoxicated Leadership gets right to the heart of where leadership faces problems and is not shy about pulling punches about the difficult and frustrating side of leadership. This class illustrates why the body responds to conflict the way it does, be it on the fireground or in the firehouse. Using this information we will discuss at length how leaders can create favorable circumstances to assist in constructing and having a difficult conversation as well as lead better on the fire scene. Participants will receive an overview of emotional intelligence and real-world tips that can be applied immediately to assist leaders in having easier and ultimately more productive conversations in their careers and personal lives.

Contact Information:

Angola Fire Department
202 West Gilmore Street
Angola, Indiana 46703
(260)665-5555

Ray Harvey: rharvey@angolain.org

Marc Aloan and Benjamin Martin 2019 Registration

Please print clearly and how you would like it to appear on your certificate

Please register no later than February 1, 2019

 Name: _____

 Name: _____

 Name: _____

 Name: _____

 Name: _____

 Name: _____

 Name: _____

 Name: _____

 Name: _____

 Name: _____

Department Name: _____

Street Address: _____

City: _____ State: _____ Zip: _____

County: _____

Contact Person: _____

Phone #: _____ E-Mail: _____

Cell Phone # (in the event of a last minute change) _____

Amount Paid: _____ Check #: _____

(Or)

Amount to bill your department: _____ P.O. #: _____

Do you need an Invoice? Yes ___ No ___

Email to: _____

Mailed ___ To address above ___

Or Address: _____

No refunds after February 1, 2019

If a Firefighter can't attend, another Firefighter can take their place.

Please make checks payable to:

**Angola Professional Firefighters Local 3962
202 West Gilmore Street, Angola, Indiana 46703**