



Professional Fire Fighters Union of Indiana, Inc
Affiliated with International Association of Fire Fighters
Affiliated with Indiana State AFL-CIO

In collaboration with the Portage Professional Firefighters Local 3151, the PFFUI is pleased to co-sponsor and invite affiliate representatives to attend a local union leadership educational seminar.

The Basics of Union Representation

Presented by Keith A. Karlson, ESQ

Friday March 8, 2019

9:00 am – 3:00 pm

Duneland Falls Banquet & Meeting Center

1100 North Max Mochal Highway (SR 149)

Chesterton, IN 46304

Topics covered will include the role of union representatives and attorneys, duty of fair representation, constitutions and bylaws, basic local union governance, disciplinary matters, Garrity, Weingarten, and the Indiana Firefighters Bill of Rights, contract interpretation and enforcement, and legal proceedings.

Doors open at 8:00 am; lunch will be provided. *Registration will end February 26, 2019.*

Registration Fee: \$25.00 per individual

Pay via PayPal: lpcent-p@hotmail.com

Pay via check: Portage Firefighters Local 3151

P.O. Box 751

Portage, IN 46368

Attendee Name	



Our instructor Keith A. Karlson is a founding partner of Karlson Garza LLC.

Mr. Karlson concentrates his practice in the area of first responder labor law, constitutional and civil rights of public employees, and public-sector pension law. He represents police, fire, and corrections unions in Illinois and Indiana. He has been recognized for his representation of firefighters and police officers in disciplinary matters and the civil rights issues arising from them.

In both Illinois and Indiana, Mr. Karlson has had success representing firefighters, police officers, their pension funds, and their unions in the courtroom, on appeal, at the bargaining table, and before administrative tribunals. In Indiana, he represented the first firefighter to ever receive a Class 1 line-of-duty psychiatric disability pension. He also has drafted several *amicus curiae* (“friend of the court”) briefs on behalf of labor unions, pension funds, and the Illinois Trial Lawyers Association.

Mr. Karlson has taught several seminars regarding administrative, statutory, and civil rights protections afforded public safety officers and frequently lectures about police and fire pension matters.

Mr. Karlson has taught college and graduate level classes relating to civil liability for police officers, law for fire supervisors, and collective bargaining in the public sector. He has published several articles concerning the pension and workplace rights of police officers and firefighters.

Mr. Karlson earned his A.A. (Criminal Justice) from Moraine Valley College, his B.A. (Political Science) from Eastern Illinois University, his M.A. (Communications) from Ball State University, and his *Juris Doctor* from the DePaul University College of Law.

Mr. Karlson is licensed to practice in Illinois and Indiana State Courts, the United States District Courts for the Northern District of Illinois (trial bar member), the Northern and Southern Districts of Indiana, and the U.S. Courts of Appeal for the Sixth and Seventh Circuits.