

# Greetings from Hanify



# INDIANA Professional Firefighters Newsletter

With a successful PFFUI Convention behind us, we are busy getting ready for the International Association of Firefighters Convention in Boston August 15 through the 20. Vice President Tom Miller recently held the 8th District Caucus here in Indianapolis. During this caucus we reviewed 45 resolutions that will be considered at the Convention.



In these 45 resolutions there is just over a 41 cent per month per capita (Union dues) increase being proposed. I expect at the end of the Convention the increase in our IAFF dues will be in the neighborhood of 25-30 cents per month. I believe that most of this increase, if not all, is necessary to continue the work of the International. However, it does not make it any easier on you, our membership. That is why that at our PFFUI Convention in May, I was pleased we were able to come to a reasonable resolve that enabled us to continue to improve our services without increasing our monthly dues. We will have a complete report on the International Convention in our fall edition of this Newsletter.

As I have said many times, politicians listen to two things: money and votes. In May, we kicked off our PAC campaign with reasonable success (not overwhelming). I hope by the end of 2006 our PAC fund will generate \$50,000 per year to assist us in our lobbying efforts at the Statehouse. Please look over the PAC information in this Newsletter and consider joining today. Thank you if you have already given this year. One of the most important projects we are currently working on is the development of our membership database. We are currently giving thoughtful consideration to its format. Once we have this information, we are hoping it will enable us to target our members who live in the districts of legislators who support firefighters' issues at the Indiana Statehouse. We also want to solicit our members' assistance with Legislators who need to hear from their constituents concerning our issues.

Finally, on July 8th, we held our first memorial service at the Indiana Law Enforcement and Firefighters Memorial since it was dedicated in June 2001. During this service we dedicated 15 new names; eight of these brothers were missed for the original dedication. Seven have made the ultimate sacrifice since June 2001. That is seven too many. You can find the list of names dedicated this year by the photos of the ceremony in this Newsletter.

Thanks to the Memorial Committee consisting of Dennis Swan, Muncie; Mark Mastison, Evansville; Rick Dolson, Fort Wayne; Tim McDonnell, Indianapolis; and Nancy Flanigan of the PFFUI for organizing this important event.

Thanks to the PFFUI Executive Board who acted as roadies for the event: Mike Pinkham, Chuck Sosbe, Edward Lomeli, James Ridley, Mike Whited, Mark Mastison, Larry Zuber, and Tim McDonnell. Thanks also to Pat Mescall and Paul Sullivan who worked with IFD's ladder 10 and Wayne Township's Ladder 884 to set up the Garrison Flag and IFD's Station 13 who hosted the reception.

Thanks to those who participated in the ceremony: Tim Downs (Indiana Fraternal Order of Police President), Imam Michael Saahir (Nur-Allah Islamic Center, and IFD), Buz Koehler (Indiana Volunteer Firefighters Association), Tom Miller (IAFF 8th District V.P.), Luther Taylor (Director of the Indiana State Emergency Management Agency), Tracy Boatwright (Retired Indiana State Fire Marshall), Rick Longrich (Deputy Chief of IFD) and Jerry Cohen (Chaplain, Indiana Volunteer Firefighters Association). Thanks go to the Emerald Society's bagpipers and Wayne Township's Matt Stewart for playing Taps. Thanks to the Red Knights and all the other motorcyclists from around the state that rode in for the service. The program for the Indiana Fallen Fire Fighter Annual Remembrance is included with the event's photos on our Web site at [www.PFFUI.com](http://www.PFFUI.com).

Remember the PFFUI is here to assist you and your Local. Please contact your District Vice-President or me if you need any assistance. We will be happy to attend a Union Meeting or meet with your Executive Board to talk about or help with the many issues you and your leadership are facing.

Fraternally,

Tom Hanify

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President Emeritus:  
Thomas H. Miller  
Secretary-Treasurer Emeritus:  
Richard O. Kissel

## Vice President Report

Charles Sosbe, Jr.

Brothers and Sisters,

I would like to begin this article with a big thank you to the Ft. Wayne Fire Fighters Local 124 for the great convention they hosted. They went the extra mile to make sure everyone had a good time. The convention ran smoothly, and a lot of business and educational sessions were available. I would like to thank all who attended. If your Local was not able to attend the convention, I hope to see you in Jeffersonville next year. Start making plans now for next year. By not attending you missed out on the opportunity to network with other Locals, leaders, and PFFUI State Counsel Jack Ruckleshaus. You also missed the opportunity to set the course the PFFUI will take for the next year. A lot of business was taken care of including the election of officers. The principal officers, President Tom Hanify, Vice President Chuck Sosbe, and Secretary/Treasurer Mike Pinkham were reelected. In the first district Ed Lomeli was elected as District Vice President, and Steve Wieger was elected as District Trustee. In the second district James Ridley was elected as District Vice President, and Mike Whited was elected District Trustee. In the third district Mark Mastison was reelected District Vice President, and Larry Zuber was reelected District Trustee. In the fourth district Tim McDonnell was elected District Vice President, and Joe Finneran was reelected District Trustee. Congratulations to all. I am looking forward to working with this new Executive Board. I would also like to thank Rick Dolson, Dennis Swan, and John Noone for their work and dedication to the PFFUI. These fine Union brothers decided not to seek reelection this year.

Speaking of conventions, the IAFF International Convention is just around the corner. We will be meeting in Boston, August 15 -20. By the time you receive this newsletter, the deadline for filing for proxies will be gone. I continue to hope that one day we will carry all of Indiana's votes to the International. It is important that we do so. It shows support for our 8th District Vice President Tom Miller, and I would hate to lose a close vote because of not having all our votes available. If you have never attended an International Convention, try it sometime. You won't be disappointed.

We are also approaching another important date: November 2nd is Election Day. Many important National and State elections are up for grabs. It is important that you take the time to exercise the most important right we have, the right to vote. Please take the time to exercise that right and vote in this year's election. Many important factors go into your decision to vote for each candidate. One of them should be where they stand on firefighter issues. We need to support those who support us. Study the candidates and their issues. Many will be going in front of our PAC's or other political forums. If you get the opportunity, ask them about collective bargaining, line-of-duty benefits, and a State Fire Academy. If it's a national race go to the IAFF web page and learn about the International's political agenda and ask where the candidate stands. You can make a difference, if you make the effort.

I would like to thank you for the opportunity to continue as your State Vice President. The PFFUI is a great organization that continues to grow and get better. It is a privilege to be a part of it. Thank You.

## Secretary-Treasurer Report

Michael Pinkham

Brothers and Sisters,

The PFFUI's 28th Annual Convention held in Fort Wayne May 12 - 14, 2004 proved to be a productive, successful, and enjoyable gathering. Many thanks were expressed to the Brothers and Sisters of Local 124 who put forth a tremendous and unprecedented effort in providing transportation and hospitality to those attending.

A total of 78 delegates and 32 alternates representing 35 of our 58 Locals, along with members of the PFFUI Executive Board, IAFF 8th District Vice-President and PFFUI President Emeritus Thomas Miller, PFFUI Secretary-Treasurer Emeritus Richard Kissel, IAFF General President Harold Schaitberger, and numerous guests participated for a total attendance of more than 130.

A total of fifteen (15) resolutions were debated in committees and acted upon. No increase in per capita will result from the passage of any of the resolutions. Per capita remains \$3.94 per active member per month, which includes \$0.46 AFL-CIO per capita, and \$1.74 per retired member per month.

Resolutions adopted are summarized as follows:

Salaries and Expense Allotments for principal officers were established in accordance with the recommendations of the Salary Review Committee which researched the issues last summer.

Approval and Funding for part-time clerical assistance at our office in Indianapolis was approved.

Creation of an Organizational Review Committee was approved, which will be appointed and tasked to analyze our organization later this summer.

Organizing assistance was provided for in allowing us to reimburse the IAFF charter fees for newly affiliated Locals, and bargaining assistance was provided by allowing for loans to needy affiliates for assistance in obtaining a first-time collective bargaining agreement.

Participation at future conventions will hopefully be more engaged as delegate allotments were increased by one representative for all Locals.

An official logo was approved, which most of you have probably already seen in this newsletter.

The per capita payment and voting limitation placed upon the 4th District and Local 416 were removed through a phase-in process beginning next year in conjunction with a change in the percentage necessary for amending the Constitution to a simple majority for per capita voting.

Pursuit of legislation mandating adequate initial recruit training standards was approved and we were also directed to pursue legislation to change the survivor pension death benefit for more equitable and timely distribution when not all the survivors can be determined.

## Secretary-Treasurer Report continued

A political endorsement policy was established governing the means by which our organization may grant an official political endorsement to candidates for state political office.

We will also participate in sponsoring the National League of Cities Congress in December of this year in the amount of \$1,500.

Endorsements were granted unanimously by the delegates to the reelections of IAFF General President Harold Schaitberger, IAFF General Secretary-Treasurer Vincent Bollon, and our 8th District IAFF Vice-President Tom Miller.

In addition to the Executive Officers' reports, delegates also were informed of important issues in addresses or presentations from IAFF General President Harold Schaitberger, IAFF 8th District V.P. Tom Miller, Indiana State AFL-CIO President Ken Zeller, Indiana State Fire Marshall Tracy Boatwright, State Representative R. Tiny Adams and our esteemed State Legal Counsel Jack Ruckleshaus. Mark Munger and representatives from the IAFF Financial Corporation informed the delegates of the many products their organization can provide members and affiliates and distributed materials. Shane Merritt of Riley Hospital presented a Child Safety Program affiliates may find useful

as a community service public relations tool. Bob McGrath of Indianapolis and Tom Loraine, Rome City, spoke about better involving retirees in Local activities and maintaining them as members of the Union. Other educational offerings included presentations regarding creating merit systems, IAFF proxy procedures, engaging firefighters in the political process, and the importance and means for creating a Local Union Political Action Committee.

Nominations were taken for Executive Board Officers and all were declared elected by acclamation. In the 1st District, Ed Lomeli and Steve Wieger exchanged offices and Ed is now the District Vice-President and Steve the Trustee. In the 2nd District, Rick Dolsen and Dennis Swan opted not to seek reelection after many years of dedicated service and James Ridley of Fort Wayne will be the new District Vice-President and Mike Whited of Muncie will be the new District Trustee. In the 3rd District no changes occurred and Mark Mastison remains the District Vice-President and Larry Zuber the District Trustee. In the 4th District, John Noone also did not seek reelection after many, many years of service and Tim McDonnell will be the new District Vice-President and Joe Finneran will remain the District Trustee.

The three Locals of New Albany, Jeffersonville, and Clarksville will host our convention in May of 2005.

A number of Locals were recognized for their participation and contributions to the Indiana Fire Fighters PAC and literally a ton of the incentive awards of wind shirts, polo shirts, t-shirts, and pins were distributed. The initial response to the PAC participation incentive program has been well received, and we hope you will all strongly support our efforts and send in a contribution to assist us in our political and legislative agendas.

The 4th Annual Brian Reed Memorial Golf Outing was held the day prior to convention at Riverbend Golf Course in Fort Wayne and was a tremendous success generating nearly \$8,500 to benefit our Indiana Firefighters PAC.

If you haven't done so already, please check out our enhanced web site at [www.pffui.com](http://www.pffui.com). There you will find contact information for the Executive Board and Local Union Presidents, legislative and legal information, forms to download for the Special Recognition License Plate and Indiana Firefighters PAC contributions, on-line forms to change your mailing address, photos of recent events, links to a variety of sites, a calendar of events regarding International, State, and Local Union activities and many other items and information of interest and importance. Please do not hesitate to send us information on upcoming events and activities in your Local as well as interesting photos so we can post them on-line.

## Scenes from our annual convention



(Above and below): IAFF General President Harold Schaitberger



# First District

**Edward Lomlei**  
Vice President

The first thing I would like to say is “Thank you!” to all the brothers and sisters in the 1st District for their support. I am committed to bettering this District in any way I can. Together, we can make great things happen!

I would also like to thank the members of Fort Wayne Local 124 for conducting one of the best conventions I have ever attended. Since that convention, I have been in contact with different Locals within the District and have heard first hand how many of them are going through contract negotiations; Elkhart, South Bend, and Hammond, just to name a few. As the negotiating continues, I ask that each Local member stand united behind their Union representatives, as taking on the task of improving the lives and work environment for firefighters and their families has never been more challenging!

On that same note, we still have brothers and sisters that are diligently trying to just “get their foot in the door” for the opportunity to sit across from their employer to begin discussing their issues and concerns. Please continue to help further their efforts as well.

After the convention, President Hanify met with the newly elected board and shared his vision with them. As a Board, he wants to bring better services to all members of the PFFUI. If there are any ideas out there, PLEASE express them to your Local board member. President Hanify has been known to jokingly say “The best ideas I’ve had, I stole!”

Last, but certainly not least, I would like to thank the brothers and sisters, both active and retired, of Local 556 for their continued support. I am extremely proud and grateful to be a part of that great Union.

# Second District

**James Ridley**  
Vice President

I would like to begin my first article as PFFUI Second District Vice-President with a heartfelt thank you to all who had the confidence in electing Mike and me as your district’s representatives. The Second District consists of 18 Locals: 1,253 active members and 297 retired-active — that represents 22.5% of the total state membership.

Beginning the relationship with the Locals within the Second District, it is important for me to listen to your concerns, which are our concerns as they relate to the progression of our goals as a state organization.

The Indiana Fallen Fire Fighters Annual Remembrance service was held on July 8th in Indianapolis. A total of fifteen carnations were placed in dedication of those remembered this year. Brother Dennis Swan crafted a stunning transparent box, which was used to collect the carnations and also proudly displayed the IAFF logo on the

outside. Prior to the service I had the opportunity to speak with former South Bend Fire Chief and current Indiana State Emergency Management Director Luther Taylor. After our conversation, it was evident to me just how important and necessary this solemn service means to everyone throughout the state.

On Friday, July 9th, 8th District IAFF Vice President Tom Miller conducted our 8th District Caucus meeting to review all of the resolutions that have been submitted so far for the IAFF Convention, which will be held in Boston, Mass August 15 – 20.

In closing, I would like to thank Brother Rick Dolsen and Brother Dennis Swan for the many years of dedicated service throughout the Second District and also providing the framework for a strong and effective Union. Thank you.

Brothers and Sisters of the Second District, please allow me to serve at your request and service our needs of this great organization.

# Third District

**Mark Mastison**  
Vice President

Brothers & Sister of the PFFUI:

Welcome once again from the 3rd District. It has been a busy time all across the state, not only with Locals taking care of business but on the state level as well. We recently held the Line-of-Duty Death Memorial Services on July 8th. This outstanding event was well attended by both families of the fallen firefighters and brothers and sisters from across the state. I would like to thank everyone who made this event possible. From 4th District Tim McDonnell who did the leg work to Portage President Andrew Himan who helped to organize the motorcycle ride to the memorial. This was a group effort in every way. I would personally like to thank Evansville Chief of Operations Ken Gest. Chief Gest did the research to find the names of the past Evansville Firefighters whose names belong on the Memorial wall. This is something that is the responsibility of every department to make sure that every name is on the wall that should be. If anyone knows of any names that are not on the wall that should be, please get the name to an Executive Board member so it can be placed on the wall at next year’s ceremony.

With a little over three months left until the November 2nd election, things are sure to be heating up all over the state. With every Local involved in the Presidential, Governor, Senate, Congressional and State elections, we need to make sure that all of our members are involved. The most important and easiest thing we as firefighters can do is to make sure all of our members are registered to vote. Having everyone registered to vote makes sure the politicians understand that firefighters can and will be a force in all elections. Those who don’t believe we should be politically active, have never paid attention to where salaries and benefits come from. If your Local has a PAC, make sure you are a member. If your Local doesn’t have a PAC, get one started. We have to be able to thank the politicians that have supported us, either

by money, votes or endorsements. It is a lot easier to get things accomplished when you are working with your friends instead of someone who doesn’t share firefighter interests and point of views. If you have any questions on how to get started, contact an Executive Board member and they will get you pointed in the right direction.

One thing that we as Union members must remember is that we must support our elected Union officers. If our city officials see that they can divide our Union, they will use it against us. Any disagreements must be left on the Union floor. We need to remember that we are a Union, and everything is decided by the majority. So once someone has been elected, make sure you support the decision that has been made. We have some great elected Union officials in the PFFUI — they work better when they know they have your support.

The International Convention is set for the week of August 16-20 in Boston. This promises to be an interesting week, with several resolutions looking to increase per capita. The delegates from Indiana will do the best they can to protect the interests of all PFFUI members.

As always, your PFFUI Executive Board is here to serve you. The lines of communication are always open, so it is easy to pass along any questions or comments you have. If it is contractual, Union or PAC related, don’t hesitate to make the call to get the answer you deserve. I look forward to hearing from you.

# 4th District

**Tim McDonnell**  
Vice President

## FALLEN FIREFIGHTERS REMEMBERED

Thursday, July 8th saw firefighters from around the IAFF 8th District gathered at the Indiana State Fallen Firefighter Memorial to add the names for 15 of our bravest who made the ultimate sacrifice. Also present were surviving family members, Department representatives, and dignitaries.

Since the dedication of the Memorial in June of 2001, we have lost 7 brothers. Locals around the state have also done a more thorough job of examining their records and from this we added 8 names that were missed in 2001.

IAFF 8th District Vice-President Thomas H. Miller was the keynote speaker. He is not only our IAFF representative; he is also a surviving family member — having lost his father in 1956. He gave firsthand knowledge of the loss and the importance of remembering.

The program consisted of comments from the dignitaries followed by the reading of the names of those heroes to be added. As each name was read the survivors placed a carnation in a cauldron of honor. They were then escorted to the panel bearing the name of their family member. After all the names were read, the names, covered by black bunting, were unveiled.

This event was scheduled by your PFFUI

Executive Board to coincide with the IAFF 8th District Caucus. It is the opinion of the Board that this should be an annual event, even if we have no names to add. It is important for all of us to remember the sacrifices that have been made. It is also very important that the families know we remember and appreciate their loss. It is yet to be determined when this event will be held, but it will become an annual event.

It is also important that we make every effort to make sure that everyone who deserves to be included is listed. It is requested that every member try to make sure all of their fallen are included. If you think some one has been missed, contact your Local President.

## Brian Reed Memorial Golf Outing



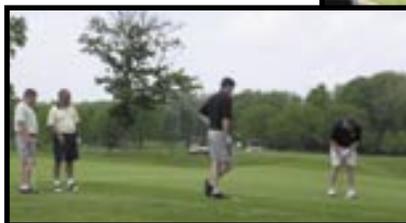
*Tracy Boatwright, Tom Loraine (L124), Paul Mossman (Nationwide Ins.) and Tim McDonnell (L416)*



*Steve Bogard, Paul Anslinger (L357), Mark Mastison, Larry Zuber*



*Dave Allman (L2190), Dave Nondorf, (L1124), Dave Zuffa (L556), and Mike Wimmer (L556)*



*Dan Feeney, Mike Kord, Mike White, and Mike Reeves (L416)*



*Karen Marshal, Sam Marshall, Gale Wolf, and Diane Reed*



### August 21 - Saturday NEW LOCATION!! - MS BIKE TOUR

Spiceland, IN. Various Distances up to 100 miles. \$30 registration fee.

Pledge collections to end the devastating effects of MS encouraged for great prizes.

Fully supported ride through scenic Hoosier country roads connecting rich historical points of interest. Start/Finish celebration in quaint downtown Spiceland, just 30 miles due East of Indianapolis off of I-70.

Register for the Spin Around Spiceland MS Bike Tour at [www.msindiana.org](http://www.msindiana.org) or call 1-800-FIGHT-MS.

The cause is a mystery. The cure unknown.

This is why we ride.

## Why Retirees Should Be Part of Your Local

By Bob McGrath and Tom Loraine

The mission of the PFFUI is “to insure that our members’ voices are heard in the workplace, state and local government, and the community.” One of the ways we accomplish this is by participating in the legislative and political process to promote legislation and public policies that protect and advance the interests of our members and their families. This includes the interests of existing and future retirees.

Recruitment of retirees for your Local helps us to expand our membership base. Increased membership enhances our ability to increase the votes we can influence and the money we can raise. What does this mean to the PFFUI? In 2003 we organized three new Locals: Indianapolis Airport — 23 members, Schererville — 7 members, White River Township — 14 members for a total of 44 new members.

If ten Locals each bring in an average of ten retiree members we can achieve the following:

- Increase our political influence by 100 members added to our mailing lists
- Increase our IAFF voting strength by 50 full votes
- Increase money into our treasury by 50 active members

There is another benefit to encouraging retirees to be active members of your Local— the retirees are often more established in our communities. They may have a “D” or an “R” behind their name, but they should also have “FF.”

How to get started:

- First, review your constitution and by-laws and make any necessary changes
- Discuss at your Local Union meetings
- Make retirees feel welcome
- Have a monthly retirees’ breakfast
- Host an annual Retirees’ dinner, such as the South Bend Local does
- Muncie invites their Retirees to their annual picnic and makes a special effort to make them feel welcome
- Mail your Retirees an invitation to join your Local and include what the Local has done for them and how much their membership means to our future success. Let them know what they need to do to become a member and who and where to call if they have any questions.

## Plan for Retirement With the IAFF-FC—Thousands of IAFF members already do

Since the IAFF Financial Corporation (IAFF-FC) teamed up with Nationwide Retirement Solutions (Nationwide) in 2003, more than 5,500 IAFF members have joined the program. For those members, Nationwide has provided the best in retirement savings products and services.

Nationwide provides the IAFF-FC program with the expertise, retirement specialists, solid investment choices, and education tools that IAFF members need to maximize their deferred compensation assets for retirement. When the IAFF-FC teamed with NRS, it was because of its quality retirement specialists who can offer IAFF members the service and education they deserve to build a comfortable future for themselves and for their families.

### How can you bring this important program to your members?

If your employer offers Nationwide or National Deferred as an option for your deferred compensation, there is no need to enter into negotiations to bring in the IAFF-FC FrontLine Program. If your members are already enrolled in the existing Nationwide plan, they are already supporting the IAFF-FC program.

The IAFF-FC will also benefit from any new fire fighters who enroll in the existing plan, as well as from fire fighters who roll over from other providers. To set up enrollment and education meetings for your members, please call your Nationwide (or National Deferred) representative, or call IAFF-FC Executive Director Carrie Tucker at (202) 737-1125 or via e-mail at ctucker@iaff-fc.com.

If Nationwide is not one of your deferred compensation choices, the IAFF-FC will work with you to approach your employer for approval to implement the IAFF-FC FrontLine Deferred Compensation Plan so you and your members will have a choice of where to invest your retirement dollars. Program materials, speaking points, and model contract language are available by calling Director Tucker at (202) 737-1125.

In addition to a deferred compensation program, the IAFF-FC offers members a home mortgage program and insurance protection products. In June 2004 the IAFF-FC will be offering a group discount on auto and home insurance. For information about all of the IAFF-FC programs that are available to your members, visit [www.iaff-fc.com](http://www.iaff-fc.com).

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## House Select Committee Clears Legislation to Fund First Responder Grants

The House Select Committee on Homeland Security has unanimously passed a comprehensive bill to authorize \$3.4 billion in federal grants to first responders. The bipartisan legislation, known as the “Faster and Smarter Funding for First Responders” received an early endorsement by IAFF last year.

The bill was authored by Select Committee Chairman Christopher Cox (R-CA) and supported by ranking Democratic member Jim Turner (D-TX). It is intended to streamline and better target first responder grants to ensure that the federal government spends its money in areas most threatened by terrorism.

The new program will be administered by the Department of Homeland Security (DHS). While it does not change existing fire service programs, such as the FIRE Act, or address SAFER funding, it consolidates other first responder programs by eliminating bureaucratic formulas and targeting funds to communities most likely to suffer a terrorist attack.

“The IAFF is very pleased that Chairman Cox’s legislation has won the approval of all 37 committee members,” says General President Harold A. Schaitberger. “Let’s hope that it is an indication that it will be fast-tracked through the House.”

In the past, fire departments and other first responders have argued that federal funds passed through the states do not always reach local departments. The Cox-Turner bill is intended to respond to this charge by establishing the threat-based approach.

Key to the bill are requirements that an expert task force advise DHS on what essential capabilities different communities need to prepare for terrorist threats. In order to receive grants, communities would then have to meet specific standards of preparedness, including standards for training, equipment and response plans.

Prior to final passage, Representative Nita Lowey (D-NY) offered an amendment to expedite overtime reimbursement payments to local first responders who are pressed into duty during raised federal security alert levels. Unfortunately, the amendment failed on a 19-24 vote.

While the Cox-Turner bill has been reported out of the Select Committee, up to three other House Committees have claimed jurisdiction over the legislation. The bill is likely to be examined by the Committees on Judiciary, Energy and Commerce, and Transportation and Infrastructure before it reaches the floor of the House of Representatives for final consideration. Unless it is radically changed along the way, it will continue to have IAFF support.

Chairman Cox addressed the IAFF’s Alfred K. Whitehead Legislative Conference in March.

*Reprinted by permission of the IAFF.*

# Hoosier Burn Camp

By Larry Zuber

For most children summer camp is normal life experience. But for the adolescent burn survivor life itself is far from normal. Fortunately for those children, there is Hoosier Burn Camp. HBC is a week long summer camp where young burn survivors can experience the same camp activities as other children, without the stares, ridicule, etc., they might receive elsewhere. Activities include fishing, swimming, horseback riding, arts and crafts, cooking and the list goes on, just like other summer camps. As the HBC motto states, it is "A place to be just one of the kids." The highlight of the week is "Visitors' Day". It provides the public an inside look at what HBC is all about. But for the kids it is about the fire truck parade. Each child is given the opportunity to ride in the parade on a real fire truck. HBC is also visited each year by over 200 motorcycle riding firefighters from across the state. The week ends with a dance and campfire on Thursday night and a video presentation of the week's activities and some long tearful good byes on Friday.

*Executive Board members Ed Lomeli and Larry Zuber stop for a picture with riders from South Bend, Gary, Hammond, Indianapolis and Lafayette.*



HBC began in 1998 with five kids, a handful of staff and a trip to a burn camp in Illinois. Since then it has grown to over 50 children, ages 8 to 18 years old, and some 30 odd counselors and staff. With an increase in campers and staff, the financial burden increases as well. There is no cost to the campers or their families to attend HBC. HBC campers come from all walks of life, but in the eyes of HBC they're all just kids. Some kids bring enough things to stay for three weeks while others may show up with only the clothes on their backs. In the latter case HBC provides these children with everything they need from socks and underwear to bathing suits and towels to tooth paste and soap. This is not a loaner program; these children will take the items home with them. It costs approximately \$1,000.00 to send one child to HBC. This amount does not include day to day operations of running a 501(c)3 organization. HBC does not receive any government assistance with the exception of small amount of money from the Hoosier Safety license plates. So HBC relies mostly on donations from individuals, organizations and businesses.

This year the PFFUI and affiliate Locals from around the state went above and beyond once again by donating approximately \$25,000.00 to HBC and making summer camp a reality for young burn survivors. Locals presenting checks on "Visitors' Day" were Carmel and Decatur Twp. (Local



*HBC camper hunts down his next victim during "Water Wars."*

416), Evansville (Local 357), Gary (Local 359), Hammond (Local 556), Lafayette (Local 472) and South Bend (362). The PFFUI also sent a donation earlier in the year. Hammond firefighters even arranged a limousine to transport one camper to and from camp.

In addition to the monetary donation, the following PFFUI members donated their time serving as a counselor or support staff at this year's camp: Tony Collins (Carmel Local 416), Mark Gillam (Elwood Local 1671), Larry Zuber (Evansville Local 357), Chad Abel and Ron Lipps (Fishers Local 416), Rob Burke and Scott Schroeder (Ft. Wayne Local 124), Craig Warren (Goshen Local 1443), Tim Batta (Lafayette Local 472 retired), Fred Hines (Seymour Local 577), Pam Moore and Paul Spurlin (Wayne Twp. Local 416).

For more information about Hoosier Burn Camp contact Mark Koopman at 1-800-254-2878 or online at [www.hoosierburncamp.org](http://www.hoosierburncamp.org).

## IAFC board encourages fire departments to purchase NIOSH CBRN-certified SCBA

By Mary Marshall

As has been reported in *On Scene*, the National Institute for Occupational Safety and Health (NIOSH) is now certifying self-contained breathing apparatus (SCBA) for occupational use by emergency responders against chemical, biological, radiological and nuclear (CBRN) agents. The IAFC Board of Directors, at the request of the IAFC Hazardous Materials Committee, chaired by Chief John Eversole, is encouraging all fire departments to include this certification within the specifications for all new SCBA purchases. The board also encourages departments to acquire retrofit kits when they become available.

"When we send people out the front door to any emergency, they should have the reassurance that they have adequate respiratory protection," said Eversole. "The fire service should look at CBRN certification as standard for equipment purchases."

The IAFC, under the direction of the Hazardous Materials Committee and the IAFC government relations team, worked for six years to have the federal government provide accurate testing that would ensure that SCBA provided adequate respiratory protection from chemical and biological warfare agents. In May 2002, NIOSH announced that it had certified the first SCBA for weapons of mass destruction (WMD) response where CBRN agents could be present (see *On Scene*, vol. 16, issue 12).

"We have fought hard to ensure there was an adequate standard," said Eversole. "Now we have that standard. It's up to management to ensure responders have adequate protection."

NIOSH is continuing to test and evaluate SCBAs submitted by manufacturers for certification. NIOSH also developed similar criteria for approving air-purifying respirators intended to protect emergency responders against CBRN exposures (see *On Scene*, vol. 18, issue 7). A list of CBRN-certified equipment is posted on the NIOSH Web site at [www.cdc.gov/niosh/npptl/cbrncheck.html](http://www.cdc.gov/niosh/npptl/cbrncheck.html); a searchable list is available at [www2.cdc.gov/drds/cel/cel\\_form.asp](http://www2.cdc.gov/drds/cel/cel_form.asp). Other approvals will be announced and posted as they occur.

*Mary Marshall is the IAFC's communications manager.*

*This article originally appeared in the July 1 issue of IAFC On Scene. Reprinted with permission from the International Association of Fire Chiefs.*

# Scenes from the Indiana Fallen Fire Fighters Annual Remembrance July 8, 2004



Name	DOD	F.D.
------	-----	------

Paul Jolliff	6/14/02	Indianapolis
Charles R. Lavender, Jr.	10/17/98	Bloomington
John Welsh	1893	Evansville
Ralph Stott, Jr.	9/30/02	Terre Haute
Jon Bill Luttmann	9/13/03	Red Key
Jacob Schweitzer	1873	Evansville
Byron Galbreath	8/15/51	Noblesville
Arthur Jochim	1970	Evansville
George A. Walker	2/1/02	Clarksville
Frank Baumgartner	1893	Evansville
Billy Flora	1975	Indpls. Airport
Jerry W. Armstrong	9/6/03	Bryant
Elmer Debes	1982	Evansville
Terry Stinson	6/7/02	Brown Twp
James Smith	3/22/03	Troy



## New Photo Collection Available

Welcome to a great new collection of photographic materials available to you through the Allen County Public Library—The Fort Wayne Firefighters Collection!

I am pleased to announce to you that we are the recipients of a very significant gift. One from your ranks—Don Weber, now retired, who has participated in numerous successful volunteer projects for the Historical Genealogy Department in the past, volunteered to digitize and describe his collection of nearly 3800 photographs. All these photographs have been loaded into our Digital Library and are available for use over the Internet.

I invite you to take a look at these outstanding photographs at our web site; and I have included some instructions for doing so in the following. Go to the Allen County Public Library's web site at [www.ACPL.Lib.in.us](http://www.ACPL.Lib.in.us). Click on the Digital Library Collection link which is half way down that first page on the left-hand side. Click on the link: "Go To Digital Library." This page gives you three search option boxes from left to right. The "Search for"

box is for you to type in the surname, building, street, and other subject you would like to search on. The "in Collection" box is for you to determine which photographic collection you would like to search. You can search "All Photographs" if you like. The "Return Maximum of" box is for you to determine how many photographs that match your subject you would like to view. An example of those search boxes is shown below.

If you are interested in looking at just the Firefighter Photographs, click on the down arrow to the left of the word "Return" and you will see all available collections. Simply click on the box/collection you want as shown below.

To select the number of photographs you would like to have displayed as your search results, you would click on the down arrow to the left of the word "photos."

When entering your search terms, limit the number of terms you put into the search box—the fewer the terms, the better the search.

These photographs are important documents in chronicling the events and people of the Fort

Wayne Fire Department. We all owe Don Weber a tremendous debt of gratitude for his foresight in taking and preserving the photographs, for his generous spirit and willingness to share this rich history, and for the many hundreds of hours he put into organizing, describing, and scanning his collection. He served his community faithfully as a firefighter, and he continues to serve his community well through his tremendous volunteer efforts here at the library.

This collection of photographs is a true treasure—a gift of heritage that will be available for us to enjoy today and for our children's children to enjoy for many tomorrows. I invite you to visit the collection frequently and tell your friends, family and fellow firefighters about this unique resource that chronicles such an important part of our community's life.

Curt B. Witcher  
Manager, Historical Genealogy Department  
Allen County Public Library

Editor's note: You can also access the Digital Library from the PFFUI website's "links" page.



*Firemen from Fire  
Station No. 2, 436 East  
Wallace Street.*



*Aveline Hotel Fire,  
Southeast corner of South  
Calhoun and East Berry  
Sts. Fire started at 3:30  
A.M. Eleven people died  
in the fire. 05/08/1908*

## Fire Fighter Overtime Protected Final FLSA regulations issued

The Department of Labor has issued its final version of regulations governing the white collar exemptions to the Fair Labor Standards Act (FLSA). This is the first major overhaul of the FLSA in almost 50 years.

Thanks to efforts by the IAFF, fire fighter overtime pay remains protected under these regulations.

In the end, the provisions only modify the white collar exemptions pertaining to administrative, executive and professional employees, and do not impact the 212-hour/28-day work period for fire fighter overtime. Any IAFF affiliates that maintain collective bargaining agreements that include overtime provisions are governed by those agreements, not FLSA.

Most significantly, the final regulations include a completely new provision, section 541.3(b)(1), which provides that the white collar exemptions do not apply to "fire fighters, paramedics, emergency medical technicians, ambulance personnel, rescue workers, hazardous materials workers and similar employees, regardless of rank or pay level, who perform work such as preventing, controlling or extinguishing fires of any type or rescuing fire, crime or accident victims."

This provision also states, "for example, a police officer or fire fighter whose primary duty is to investigate crimes or fight fires is not exempt under the Act merely because the police officer or fire fighter also directs the work of other employees in the conduct of an investigation or fighting a fire."

The IAFF was concerned that the preliminary version of the regulations issued last year potentially subjected paramedics and fire fighters to the "professional" exemption by allowing employers to satisfy the educational requirements of this exemption through a combination of work experience and only limited formal training. The preliminary version also redefined the executive exemption, which excludes management employees from overtime, in a way that could have allowed employers to exempt first-line supervisors, such as fire sergeants, who are currently entitled to overtime.

The IAFF opposed these and other aspects of the initial regulations in 40 pages of comments to the Department of Labor. (A copy of these comments may be found in the archives section of the IAFF web site, dated July 11, 2003). The final regulations fully addressed these concerns by making it clear that only employees who work in a profession exempted under the current regulations are properly exempted under the new regulations, and that fire fighters and paramedics do not work in such a profession.

The IAFF's concern regarding fire sergeants was also completely resolved by the final regulations, which clarify that officers who are in charge of a shift, but not in charge of a station, continue to be entitled to overtime pay. In fact, on this issue, the regulations state that "[s]ome police officers, fire fighters, paramedics and EMTs treated as exempt executives under the current regulations may be entitled to overtime under the final rule."

The above language has fueled speculation as to whether certain categories of fire fighters and EMTs who currently do not receive overtime -- for instance, fire lieutenants in charge of a station during their shift but who also respond to fires -- might be entitled to overtime under the new rules.

While there are other provisions in the new regulations that would support this speculation, IAFF affiliates are urged to proceed cautiously in this area. First, the regulations do not take effect until 120 days following their issuance (or late August). Second, questions pertaining to potential changes in overtime coverage under the new regulations will be very fact dependent, and should be reviewed and answered by competent legal counsel on a case-by-case basis prior to any formal action by an affiliate.

To this end, affiliate leaders should keep in mind that current IAFF Convention Policy requires IAFF affiliates considering legal action related to the FLSA to first notify their District Vice President and the International in sufficient time for the International to comment on the reasonableness of pursuing the court action. Adherence to this policy is more important than ever to avoid creation of harmful precedent as courts begin to interpret and apply these new regulations.

Affiliates should also keep in mind that, pursuant to the IAFF's FLSA Policy, they may obtain a free legal opinion from the IAFF General Counsel's Office with respect to any question they may have regarding the impact of the new regulations. Any questions regarding how these policies operate should be directed to your District Vice President.

*Reprinted by permission of the IAFF.*

## NCPERS Protects Your Pensions

Protecting public employee pension benefits is the primary concern of the National Conference on Public Employee Retiree Systems (NCPERS), the largest, national public pension advocate. Since 1941, we have represented pensions on Capitol Hill, provided trustee education, and delivered essential pension information to trustees, administrators and public officials.

NCPERS' legislative goals before Congress are:

1. Prevent enactment of mandatory Social Security coverage for noncovered state and local government employees;

2. Oppose private retirement accounts within Social Security that would reduce benefits of current and future retirees;

3. Enact legislation to assist public sector retirees to meet health care costs and assist current employees to build health care accounts to meet future health care costs.

It is important to stay abreast of developments in Washington, DC. Everyday, there are new bills introduced or regulations proposed that could negatively impact the pension benefits of Indiana's public employees and retirees. NCPERS works to ensure that public plans provide maximum opportunities for employees to save for retirement and receive tax benefits similar to the private sector. NCPERS has been at the forefront of opposing pension raids on our funds by employers wanting to "steal pension contributions today and pay them back tomorrow." NCPERS also works to ensure that benefits are improved for public safety officers, such as the PSOB and 457 deferred compensation plans.

To preserve retirement benefits for public employees, we employ full-time legislative counsel to advocate federal legislation on Capitol Hill and monitor state legislation. Legislators are contacted throughout the year to educate them on NCPERS positions on proposed legislation and regulations. We testify before Congressional committees and at agency hearings. We also coordinate a national grassroots network of activists who receive information and action alerts when Congress or a state legislature considers pending legislation.

NCPERS offers numerous opportunities for education and networking through our annual educational conference (April 30-May 6 in Anaheim, California) and legislative conference (February 7-9, 2005 in Washington, DC). We publish a monthly legislative newsletter, The Monitor, and a quarterly educational journal, Persist. Our website ([www.NCPERS.org](http://www.NCPERS.org)) provides information about legislation, regulations and pension issues important to public employees.

NCPERS was founded in 1941 to protect public employees against an action by the federal government that would have wiped out public pension systems, namely, mandatory Social Security coverage of noncovered state and local government employees. Today, NCPERS' membership includes over 500 pension funds and organizations representing \$2 trillion in assets.

Organization membership in NCPERS and registration fees for conferences are the biggest bargain for your dollars -- least expensive with greatest educational value. For more information, contact NCPERS at 1-877-202-5706 or at [www.NCPERS.org](http://www.NCPERS.org).

NCPERS is The Voice for Public Pensions.

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## Letters to the Editor

Indiana Firefighters Memorial Committee  
c/o PFFUI

Dear Committee Members,

A big thank you is due everyone associated with the Indiana Fallen Firefighters Annual Remembrance service on July 8, 2004. Because of your planning, efforts and sensitivity to our needs and wants, we, the survivors, were made to feel so very special.

We appreciated the brevity of the program, yet we were amazed at how much was included. The speakers, especially Mr. Miller and Chaplain Cohen, spoke right to our hearts. We loved the flower box and the significance of the red and white carnations and the tolling of the bell.

Our escort, Mark Mastison, was so gracious. My mother sends her special thanks to him. In fact, all of the firefighters were so nice that it reassured us that firefighters are still a very special breed. The bagpipes really added a nice touch.

Most of all, we were so proud to see my father's name and to know that everyone who now visits the memorial and reads his name will know what his

family and friends have known for a long time: that Art Jochim was truly a hero.

I would like to thank Tom Hanify and Betty Riggerbach for patiently listening to me and offering encouragement the many times I phoned them. A big thanks as well to whoever thought to provide bottled water and Kleenex at the dedication.

Sincerely,

Marie A. Jochim

*Marie is one of Art's seven children, six of whom attended the dedication along with Art's widow. They and other family members traveled from around the country to attend.*

*Art Jochim was a member of the Evansville Fire Department and gave the ultimate sacrifice in 1970.*

Dear Tom,

Thank you for allowing me to be part of the Indiana Fallen Firefighters Annual Remembrance program. Your hard work was appreciated by all of us that were in attendance. The program was an excellent tribute to those Firefighters we want to remember as

having given the ultimate sacrifice.

Again, thank you for your support of the Fire Service in Indiana.

Sincerely,

L. E. "Buz" Koehler

President, Indiana Volunteer Firefighter's Association

—

Dear PFFUI,

I appreciate the improved 'residency requirements' very much, so I send this \$200 contribution and hope residency requirement improvements are maintained. Choice in where I live is important to me and my family.

Chris Mangas

L1348 — Winchester, Indiana



## Indiana Professional Firefighters Special Recognition License Plate

The Indiana Fire Fighters' special recognition license plate is available to Fire Fighters and their families along with individuals who want to show their support for the career Fire Fighters in the state of Indiana.

The cost to individuals for the special recognition plate is \$40.00. A \$25.00 check or money order must be remitted to the PFFUI Secretary-Treasurer at the time of the request for application from the PFFUI. The Bureau of Motor Vehicle will collect the remaining \$15.00 of the fee when the individual takes the Fire Fighter license plate application to their local license branch to obtain their plate.

Send a \$25 check or money order per plate request to:

**PFFUI**  
**PO Box 15735**  
**Ft. Wayne, IN 46885-5735**

Your authorization form(s) will be validated and sent back to you. Take the form to your local license branch to obtain your plate(s).

**Reserve yours today!**

# Indiana Professional Fire Fighters PAC

## Sign Up NOW!

The Political Action Committee of the Professional Fire Fighters Union of Indiana desperately needs your support.

The successes we achieve in the Indiana General Assembly protecting and enhancing our pensions and other benefits could not be realized without participation in the political process. Elected officials at the state level of government have the ultimate 'say-so' in the statutes governing virtually every aspect of our careers, particularly our disability and retirement benefits. The state officials we lobby with cross all party lines and we are totally bipartisan in our support of those elected representatives who support professional Fire Fighters. These are the individuals who control your disability, retirement, and survivor benefits, and who write the statewide statutes governing merit systems, collective bargaining, residency requirements, disciplinary procedures, and countless other issues affecting you and your family as an active or retired Professional Fire Fighter.

The Indiana Fire Fighters PAC relies solely upon voluntary contributions. The PFFUI is requesting each member dedicate a minimum of \$1.00 per paycheck to build an effective political action committee. These contributions are not deductible for income tax purposes.

Fill out the form below and mail it in today.

### Indiana Firefighters PAC Contribution Form

Name \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone \_\_\_\_\_ Shirt Size (circle one) XXXL XXL XL L M S

**PRESIDENT CLUB LEVEL**

\$200 or more per year (\$8.00 per paycheck)

Receive an Indiana FIREPAC Windshirt

**CAPITOL CLUB LEVEL** Check One  Polo Shirt  Plate

\$100 or more per year (\$4.00 per paycheck)

Receive an Indiana FIREPAC Polo Shirt OR

Receive an Authorized Indiana Fire Fighters License Plate Form

**LEADERSHIP LEVEL**

\$50 or more per year (\$2.00 per paycheck)

Receive an Indiana FIREPAC T-Shirt

**MEMBERSHIP LEVEL**

\$26 or more per year (\$1.00 per paycheck)

Receive an Indiana FIREPAC Pin

**Mail to:**

**Indiana Firefighters PAC**

**P.O. Box 15735**

**Ft. Wayne, Indiana 46885-5735**



## Indiana Professional Firefighters PAC Participation Recognition (1st Half 2004):

### President's Club Level (\$200 or more per year):

PFFUI Officers: Tom Hanify, Mike Pinkham, Chuck Sosbe, Ed Lomeli, James Ridley, Mike Whited, Mark Mastison, Larry Zuber, Tim McDonnell

Anderson Local 1262: Donald Watson  
Columbus Local 2190: Dave Allmon  
Fort Wayne Local 124: Scott Alday, William D'Allesandro, Richard Dolsen, Sr, Joy Williamson, Gary Wymer  
Indianapolis Metro Local 416: Randy Adams, William Burkhard, Tom Miller, John Noone, Mike Reeves  
Laporte Local 363: A.C. Pressler  
Muncie Local 1348: Chris Mangas

Terre Haute Local 758: Mike Morrison  
Valparaiso Local 1124: Scott Arnold, Joe Canton, Jon Daly, James Daughterty, Donald Edgecomb, Steve Jacobs, Jack Johnson, John Kroll, Jeff Lawley, Mark Maze, David Nondorf, Jim Scarborough, Bob Schulte, David Souders, Timothy Stites, Mike Szany, Nicholas Weber

### Capitol Club level (\$100 or more per year):

Bloomington Local 586: Steve Coover  
Fort Wayne Local 124: Steve Braun, Ron Meikle, James Noll, Matt Peckham, Anthony Ridley  
Hammond Local 556: Michael Dernulc  
Indianapolis Metro Local 416: Tandy Branham, Dave Brunner, Joe Finneran, Marion Galbo, Paul Ford, Anthony Murray, Floyd Schanz, Mike White  
Muncie Local 1348: Dennis Swan, Dennis Tyler  
Portage Local 3151: Tom Colvin  
Richmond Local 1408: Andrew Roberts  
South Bend Local 362: Steve Wieger  
Terre Haute Local 758: Larry Akers  
Valparaiso Local 1124: Dennis Alonzo, Mike Cervik, Chad Dutz, Teresa McCleary, James Shepard, John Taylor  
White River Local 4252: Carey Slauter

### Leadership Level (\$50 or more per year):

Evansville Local 357: Allan Koontz  
Fort Wayne Local 124: Amy Biggs, Kelly Hurd, Nick Nicholoff, Don Niemeyer, Scott Schroeder, Edward Smith, Chris Walker, Karen Wilkinson  
Frankfort Local 705: Jeff Wellman  
Hammond Local 556: Bill Hoover  
Hobart Local 1641: Edward Trinosky  
Indianapolis Local 416: Edward Ahrendt, Wendell Howard, Kevin Hutchens, R. Mark Piercy  
Marion Local 676: Richard Backs  
Michigan City Local 475: Jim Earley  
Valparaiso Local 1124: Les Abraham, Michael Brettin, Kenneth Collins, Jarry Frye, William Garpow, Michael Herzog, Scott Stafford, Jeff Walsworth

### Membership Level (\$26 or more per year):

The numbers of members contributing at this level are too numerous to list here but each and every dollar is appreciated and much needed. Special thanks to the members participating in payroll deduction contributions in Brazil, Fort Wayne, Hammond, Kokomo, and Valparaiso.

## Congress Debates FIRE Act Reauthorization

### IAFF lobbies the U.S. House and Senate for passage

The Assistance to Firefighters Grant Reauthorization Act of 2004, commonly known as the FIRE Act, is seeing some action in the U.S. Senate and House. If either of the two versions being considered is passed, the legislation would authorize \$900 million for the fiscal year 2005, \$950 million in fiscal year 2006, and \$1 billion dollars annually in the fiscal years 2007 and 2008.

While the IAFF is in full support of the Senate's bill, it is seriously concerned about one of the provisions in the House version of the legislation. At issue is the document language referred to as "Protection of Volunteers from Discrimination," which would mean a fire department could not receive FIRE Act funding if it contains in its collective bargaining agreement a clause prohibiting its fire fighters from serving as volunteer in another jurisdiction.

Testifying before the U.S. House Committee on Science on the behalf of the IAFF and General President Harold A. Schaitberger, Assistant to the General President Kevin O'Connor said, "As currently crafted, the provision is nothing less than an assault on the rights of the nation's professional fire fighters, and the process by which bargaining rights have been won for thousands of fire fighters."

O'Connor also cautioned that the legislation's language would set a second dangerous precedent. "It would mark the first time Congress has attempted to impose a restriction on fire department policies in order to be eligible for a FIRE grant," he said.

Democratic committee members and the other emergency service leaders who testified agreed that the issue should not remain in the legislation.

The ranking Democrat of the Committee on Science, Representative Bart Gordon (D-TN), said that while the intention of the anti-discrimination clause might be good, "it should be removed because there is too much controversy. It is not worth risking the passing of the bill."

Congressman Brad Sherman (D-CA) also said the provision should be removed and questioned why the federal government should be allowed to dictate what happens in L.A. City.

But the hearing did not end without the provision's champion, Representative Nick Smith (R-MI), making it clear that he wanted the provision to stay in the bill.

On the Senate side, U.S. Senators Chris Dodd (D-CT) and Mike DeWine (R-OH) called for bipartisan support for the Senate version of the bill during a press conference on Capitol Hill.

Connecticut State President Pete Carozza was there representing the IAFF. He told those in attendance that it was imperative that Congress reauthorize the FIRE Act. He said that without these funds for the proper training and equipment, Connecticut fire fighters would have been unable to safely handle a recent disaster.

"In late March of this year, firefighters in Bridgeport, Connecticut, were called to Interstate 95 after a tanker carrying 9,000 gallons of fuel collided with a car and exploded," he said. "There's no way our guys would have been able to handle that scene without the special training they had. And that training would not have been possible without the funds they received from the FIRE Act."

Senator Dodd, as co-sponsor of the Senate bill, understands just how important the issue is. "Mike DeWine and I are trying to get more training, resources and equipment so that they can do their jobs with a minimum risk to their health and the health of those they are sworn to protect," Dodd said.

*Reprinted by permission of the IAFF.*

## Have you Moved?

Be sure to let us know!

You are welcome to mail, phone or E-mail your new info to us. Please contact:

Secretary-Treasurer

Michael Pinkham

P.O. Box 15735

Fort Wayne, IN 46885

260-414-6889

Secretary@pffui.com

## Economical Solution for Greenfield's Growing Community Found in Local Fire Station

The City of Greenfield was recently faced with a challenge that many growing communities are facing today – keeping up with the demands on emergency services associated with residential growth while dealing with a limited city budget. One specific challenge the City was approaching involved Fire Station 21, a building that was originally built in 1976 in replacement of the City's very first firehouse.

This fire station at one time met the needs of its staff and community but, the Greenfield of 1976 versus the Greenfield of today had become dramatically different. As part of the Greater Indianapolis Metropolitan area and the Hancock County seat (the sixth fastest growing county in the State of Indiana) the Greenfield community has seen a 25% increase in population just over the last 10 years. As can be expected with rapidly developing growth, the emergency services personnel in Fire Station 21 had expanded and outgrown its original facilities.

The need to house a growing staff (34 full-time employees and 26 volunteers) and store supplies as well as emergency equipment, was often a challenge at Fire Station 21. The staff was often creative and flexible with how they used every available inch of space. Luckily, Chief Lewis McQueen of Fire Station 21 expressed a great sense of humor; "My office was in the broom closet", said Chief McQueen.

Subsequently, the City was faced with that one looming question – what was in the best interest of the Greenfield citizens? Do they build a new fire station or renovate and add on to the original structure? The city administration ultimately decided that the citizens were best served by conserving its funds and renovating the existing building. According to Chief McQueen, "We are very satisfied with the result!" The architect for the project, Doug Johnson of The Schneider Corporation stated, "There was a set budget and lots of needs but we were confident that we could give Greenfield what they wanted without compromising functionality and quality design."

Schneider's renovation and expansion design resulted in many improvements for Fire Station 21. The original space was renovated to accommodate more appropriate uses which allowed the staff to enjoy an additional 8,100 square feet of livable

space while the parking lot adjacent to the existing firehouse was utilized to house the new 2-story addition. This new addition accommodates office spaces and a reception area, sleeping quarters, meeting/classroom space as well as a great new kitchen facility.

The exterior aesthetics have also dramatically improved. The original portion of the 1976 building, with lime-green metal siding, is now blended with the new addition's modern architectural look which was accomplished by utilizing a matching brick veneer. The interior of the building was functionally blended as well, combining the original look with the new, modern character.

When community leaders and residents attended a dedication ceremony at Greenfield's renovated Fire Station 21 on May 2, none could have been more pleased to see how the city invested their money. The renovated and expanded Fire Station 21 was completed for a mere \$1.2 million dollars, a significant savings in comparison to the cost of a brand new structure. The new building's presence on the street created from the renovation and construction of Station 21 gives great significance to the Greenfield Fire Department.



# Calendar of Events Summer 2004



August 15-20

**IAFF Convention:**  
Boston, MA

August 21-22

**Ft. Wayne Local 124 Hoosier Buckeye Softball Tournament**  
Kreager Park, Ft. Wayne  
Jim Kohrman at (260) 625-6452

August 26

**Elkhart Local 338 Gerald Freed Memorial Golf Outing**  
McCormick Creek Golf Course, Nappanee, Indiana  
Cost is \$40.00 4 person scramble  
Check in at 7:30 a.m. Shot gun start at 8:00 a.m.  
Registration deadline Aug 16  
Contact Rick Truex 574-522-1771  
or Elkhart Local 574-361-7894

August 28-29

**Kokomo Fire Fighters Disability Fund Softball Tournament**  
Jeremy Shaw cell 765-776-2944  
Fire Station 765-456-7515  
Ryan Smalley cell 765-210-5173,  
Fire Station 765-456-7517

September 3

**Richmond FD Frank Devito Golf Benefit**  
Elks Country Club 2100 Hwy 27 S Four Man Scramble  
Shotgun Start 1:00 pm \$60 per person/\$240 per team  
Contact: Andy Roberts 855-3399  
Deadline: August 30

September 4-5

**Terre Haute FD Fallen Heroes Softball Tourney**  
contact Glen Hall for info.  
Phone (812)235-2482, cell (812) 201-3316  
thfd301@yahoo.com.

September 11

**Local 357 Evansville 3rd Annual Ride To Remember Poker Run**  
Registration: 9:00-10:30 a.m.  
Local 357 Union Hall, corner of 4th Ave & Indiana St. -  
Open to all motorcycles. Proceeds to benefit Hoosier Burn Camp & United Cerebral Palsy Camp. Contact Mike Dickinson, jdick357@sigecom.net  
(September 12 rain date)

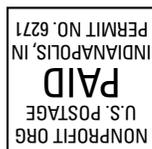
September 18

**The Linton Fire Dept. IAFF Union Local 3087 14th Annual Fireman's Ball**  
To benefit our own fireman Doug Hall and wife Brooke whose 3 month old son Jarrett Hall has a heart defect 8-1 p.m. at the Linton Elks Lodge. Music, catered food, door prizes, a 50/50 drawing cash bar, and the dress code is semi formal. Firefighters are welcome to wear class A uniforms. Cost for the event is \$20/couple and \$12/single

October 23

**Evansville Local 357 Reverse Raffle**  
5:00 p.m. Mark Mastison (812) 426-7339 work  
(812) 204-0357 cell mamastison@hotmail.com

*Check the PFFUI website at [www.PFFUI.com](http://www.PFFUI.com) for more information.*



Professional Firefighters Union of Indiana  
623 East St. Clair Street  
Indianapolis, IN 46202  
[www.pffui.com](http://www.pffui.com)

